



# CHOCTAW TRIBAL SCHOOLS

MISSISSIPPI BAND OF CHOCTAW INDIANS  
P.O. BOX 6008  
CHOCTAW, MS 39350  
PHONE (601) 650-7302  
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## JOB ANNOUNCEMENT #268277

**JOB TITLE:** Library Assistant

**OPENING DATE:** MAY 01, 2026 ~~MAY 01 2026~~

**CLOSING DATE:** MAY 15, 2026 OR UNTIL FILLED

**SALARY:** Education Compensation Plan

**SUPERVISOR:** School Principal

**TYPE OF EMPLOYMENT:** Regular Full Time, 210 Days

**JOB LOCATION:** CHOCTAW CENTRAL HIGH SCHOOL

### SCOPE OF SERVICE:

The Library Assistant will assist in developing a school library program that will provide all students with an enriched environment. The Program will contain a wide variety and range of materials that will invite intellectual growth and aid all students in the acquisition of skills needed to take full advantage of library resources.

### DUTIES AND RESPONSIBILITIES:

1. Supervise the operation of the library to which assigned.
2. Evaluate, select, and requisition new library materials.
3. Assist teachers in the selection of books and other materials to supplement the instructional program.
4. Inform teachers and other staff members of newly acquired library materials.
5. Maintain a comprehensive and effective system for cataloging all library using a computerized management system and instruct teachers and students on the use of the system.
6. Promote appropriate conduct of students using library facilities.
7. Help students develop independent skills in finding and using reference materials.
8. Participate in curriculum development and implementation
9. Counsel with and give reading guidance to students who have special reading problems or unusual intellectual interests.
10. Develop an area in the library related to Native Americans with emphasis on Choctaws.

"CHOCTAW SELF-DETERMINATION"

11. Arrange frequently-changing book-related displays and exhibits of interest to students.
12. Participate in library-specific workshops as well as general staff development sessions.
13. Discard obsolete and worn materials from the collections according to policy.
14. Assist in the development and implementation of a library program which includes teaching library skills, reading to students and providing student's time to browse and select books for their own equipment.
15. Create a library environment which compels students to come in and become actively involved with books.
16. Exhibit a helpful and courteous attitude toward school faculty, students, and parents.
17. Assist students in book selection.
18. Conduct self in a responsible manner regarding all matters of confidentiality.
19. Maintain daily lessons plans.
20. Perform all duties as assigned by supervisor

**QUALIFICATIONS:**

1. Fluent in both English and Choctaw.
2. Have at least two and one half ½ years of college or a total of 60 hours in general education, elementary and/or early childhood courses.
3. Preference will be given to prior work experience with students.
4. Possess good communication skills and the ability to get along with others.
5. Possess basic typing skills.
6. Complete a criminal background check on county, state, and national levels. Any records or conviction of criminal or child abuse charges will result in immediate termination.
7. Employee in this position is subject to random drug testing.
8. Must have a valid Mississippi driver's license, adequate transportation and automobile liability insurance.

**NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II, (A), have been revised and approved as follows:**

**Further bolstering this Native American Preference to promote employment of MBCI members, it is the policy of MBCI to employ person(s) who are not members of MBCI only when no qualified member of MBCI, who has applied for the position, can be trained or upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a case-by-case basis.**

**The Authority to waiver Native American Preference Laws can only be exercised by the Committee on Human Resources, Training and Development. The Committee will exercise its discretion to do so only when a motion is made by a committee member to support such**

**waiver and the Committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of preference set forth in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer for, or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any Executive Branch supervisor or personnel that any specific applicant other than the one for which waiver is sought, be employed. Supervisors who do not follow the Native American Preference Policy are subject to disciplinary action up to termination.**

**IF INTERESTED, SEND APPLICATION TO:**

**Mississippi Band of Choctaw Indians  
Human Resources  
P.O. Box 6033 – Choctaw Branch  
Choctaw, Mississippi 39350**