



MISSISSIPPI BAND OF CHOCTAW INDIANS

OFFICE OF ENVIRONMENTAL PROTECTION

101 LAGOON ROAD · P. O. BOX 6010
CHOCTAW, MS 39350
PHONE: 601-663-7546 / FAX: 601-663-7587

Job Announcement #: 158432

Temporary Casual Full-Time

POSITION TITLE: Solid Waste and Recycling Technician

SALARY: Negotiable

EXEMPTION STATUS: Non-exempt

OPENING DATE: **MARCH 20, 2026** MAR 20 2026

CLOSING DATE: **APRIL 03, 2026 OR UNTIL FILLED**

SUPERVISOR: Solid Waste and Recycling Operations Manager

JOB LOCATION: OFFICE OF ENVIRONMENTAL PROTECTION
PEARL RIVER COMMUNITY
CHOCTAW, MISSISSIPPI

GENERAL POSITION DESCRIPTION

The Solid Waste and Recycling Technician (SWRT) performs under general supervision, collects, handles, and processes solid waste and recyclable materials.

DUTIES AND RESPONSIBILITIES

1. Participate in the collection of materials from designated areas throughout the Tribal jurisdiction.
2. Operate a variety of solid waste and recycling equipment and vehicles such as baling machines, forklifts, and trucks.
3. Prepare and process solid waste and recyclables.
4. Safely operate equipment.
5. Complete OSHA training
6. Must adhere to all safety procedures.
7. Other duties may be assigned by authorized supervisor.

TRAVEL

Most travel will be limited to Tribal communities. Some overnight travel will be required to attend training sessions, meetings and other information gathering opportunities.

SUPERVISION

The SWRT will be supervised by the Solid Waste and Recycling Operations Manager.

QUALIFICATIONS

Educational and Experience Requirements:

High school diploma or GED, work experience will be considered in lieu of education requirements.

Special Qualifications:

Have and maintain a valid Driver's License

Pass a drug test and Background Investigation

Must be able to wear Personal Protection Equipment

Additional compensation will be given if a selected applicant has a Class 1 Commercial drivers license.

PHYSICAL REQUIREMENTS

These physical requirements are not exhaustive, and additional job related physical requirements may be added to these on an as needed basis. Corrective devices may be used to meet physical requirements.

Moderate work: May frequently walk or stand and/or frequently exert force equivalent to lifting up to approximately 25 pounds and/or occasionally exert force equivalent to approximately 50 pounds.

Vision: Requires the ability to perceive the nature of objects by the eye.

Near Acuity: Clarity of vision at 20 inches or less.

Speaking/hearing: Possesses the ability to give and receive information through speaking and listening

Motor Coordination: While performing the duties of this job, the incumbent is regularly required to sit; and use hands to finger, handle, or feel objects, tools, controls and computer key boards. The incumbent is frequently required to reach with hands and arms. The incumbent is frequently required to walk and stand.

COMPETENCIES

- Ability to learn recycling policies, and procedures.
- Ability to follow and understand safety procedures.
- Ability to be trained to operate light/medium equipment.
- Complete and maintain OSHA training

NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II (A), have been revised and approved, as follows:

Further bolstering this Native American preference to promote employment of MBCI members, it is the policy of MBCI to employ persons(s) who are not members of MBCI only when to qualified member of MBCI, who has applied for the position, can be trained up upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a case-by-case basis.

The authority to waive Native American Preference laws can only be exercised by the Committee on Human Resources, Training and Development. The Committee will exercise its discretion to do so only when a motion is made by a committee member to support such waiver and the committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of preference set forth in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer for or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any executive Branch supervisor or personnel that any specific applicant other than the one for which waiver is sought, be employed. Supervisors who do not follow the Native American Preference Policy are subject to disciplinary action up to termination.

IF INTERESTED, SEND APPLICATION TO:

Mississippi Band of Choctaw Indians
Human Resources
P.O. Box 6033, Choctaw Branch
Choctaw, MS 39350