MISSISSIPPI BAND OF CHOCTAW INDIANS
CHOCTAW WILDLIFE AND PARKS
PHONE (601) 663-7828 / FAX (601) 663-7829
125 RIVER RIDGE CIRCLE / P. O. BOX 6010
CHOCTAW, MS 39350

"AMENDMENT"

JOB ANNOUNCEMENT **#483094**

POSITION TITLE:	Wildlife and Parks Ranger **(3 POS.)**
SALARY:	Pay Grade 9
DATE OPENED:	**AUGUST 13, 2025** AUG 1 3 2025
DATE CLOSED:	**AUGUST 27, 2025 OR UNTIL FILLED**
SUPERVISOR:	Wildlife & Parks Sergeant
TYPE OF EMPLOYMENT:	**Regular, full Time**
JOB LOCATION:	Wildlife and Parks Office, Pearl River Community

SCOPE OF SERVICES:

The Ranger has responsibility of regulating game and non-game harvests on reservation lands in accordance with tribal and federal law. The Ranger will also be responsible for the maintenance and stocking of the Tribe's community ponds. It is required that this individual be able to work independently and provide services after normal working hours. The Ranger will need to possess willingness to work outdoors, as well as perform office work and reports as necessary.

Duties AND RESPONSIBILITIES:

1. Interprets and enforces laws, rules and regulations for the protection, conservation and management of wildlife, fisheries, marine and natural resources; issues citations and apprehends violators; interview witness collects and preserves evidence of violations; seizes equipment used illegally; testifies in hearing and court proceedings.

2. Investigates reported or suspected game and fish violations, wildlife damage complaints, hunting and boating accidents and evidence of littering and pollution.

3. Assists tribal officials in matters involving natural disaster, civil disturbances, hunting and boating accidents, drowning, rescue operations and apprehension of criminals.

4. Enforcement of tribal wetlands regulations.

5. Assist in instructing hunter safety and boating safety classes, promotes and assists in presenting educational, interpretive and informal programs on hunting and fishing

regulations, outdoor and recreational opportunities and safety, conservation topics and department sponsored programs to schools, clubs, civic and community groups and other organizations.

6. Assists technical staff in the survey and collection of harvests, research and management data; in the capture and relocation of wildlife and fish for nuisance removal and restocking; in habitat improvement and lake and pond management.

7. Performs managerial custodial functions for the development and maintenance of community ponds.

8. Prepares various reports on daily activities, vehicle use, expenses and repairs.

9. Operates and maintains a variety of equipment, including but not limited to: motorized vehicles, all-terrain vehicles, winches, maline vessels (up to 36 feet), boats, motors, firearms, audio-visual equipment, two-way radio and communications equipment.

10. Related or similar duties are performed as required or assigned by the Director.

Qualifications

1. Ability to operate heavy machinery (Example: farm tractor, ATV, etc.)

2. Good oral and written communications skills and documentation skills.

3. Able to speak and understand the Choctaw and English language.

4. Preference will be extended to qualified Indian applicants.

5. Valid Mississippi Driver's license and liability insurance is required.

6. High School Diploma or GED required.

INTERVIEW PROCESS:

Individuals cleared to interview will be expected to go through a three phase interview process, which includes an (1) Oral Interview, (2) Physical Battery Exam, and (3) Background Investigation. Refusal to any portion of the interview voids the individual from further consideration for the position.

SPECIAL REQUIREMENTS:

The applicant must be at least twenty one years of age at the time of appointment, must possess and maintain a valid Mississippi Driver's License; never been convicted nor plead guilty or nolo contendere for a felony or a misdemeanor within the past three years; have not been discharged under dishonorable conditions from any branch of the United States Armed Services; must receive a favorable background investigation report; and upon appointment, pass a physical examination conducted by a licensed physician and meet minimum physical qualifications; and upon

appointment and on a random selection basis, pass an alcohol/drug test conducted by a certified laboratory.

Applicants must be a graduate of, or have the willingness and ability to graduate from, within one year, the Basic Police Officer Training Course at the Indian Police Academy or a similar course substantially meeting or exceeding the level training provided by the Indian Police Academy. Failure to graduate within one year will result in dismissal.

Duty assignment may require that successful applicant be able to demonstrate swimming skills at a prescribed level equivalent to the American Red Cross Basis swimming skill level.

NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II (A), have been revised and approved, as follows:

Further bolstering this Native American preference to promote employment of MBCI members, it is the policy of MBCI to employ person(s) who are not members of MBCI only when no qualified member of MBCI, who has applied for the position, can be trained or upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a case-by-case basis.

The authority to waive Native American Preference laws can only be exercised by the Committee on Human Resources, Training and Development. The Committee will exercise its discretion to do so only when a motion is made by a committee member to support such waiver and the Committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or *to* employ a person who is Native American outside the order of preference set forth in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer for, or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any executive Branch supervisor or personnel that any specific applicant other than the one for which waiver is sought, be employed. Supervisors who do not follow the Native American Preference Policy are subject to disciplinary action up to termination.

IF INTERESTED, SEND APPLICATION TO:

Mississippi Band of Choctaw Indians
Human Resources
P.0. Box 6033, Choctaw Branch
Choctaw, MS 39350