



## CHOCTAW FIRE DEPARTMENT

MISSISSIPPI BAND OF CHOCTAW INDIANS  
P.O. BOX 6010  
CHOCTAW, MS 39350

### JOB ANNOUNCEMENT # 173079

**POSITION TITLE:** Fire Fighter I

**SALARY:** Negotiable

**OPENING DATE:** OCTOBER 23, 2023 **OCT 23 2023**

**CLOSING DATE:** NOVEMBER 06, 2023 OR UNTIL FILLED

**SUPERVISOR:** Director, Choctaw Fire Department

**JOB LOCATION:** Choctaw Fire Department

**TYPE OF EMPLOYMENT:** Regular Full Time & Non-Exempt

#### **SCOPE OF SERVICE AND EFFECT:**

Firefighting is a professional career. A Fire Fighter must be physically fit, mentally ready, and well-trained to handle the stress and responsibilities that will face him/her during the course of the job.

#### **DUTIES AND RESPONSIBILITIES:**

1. Maintain fire apparatus on a daily basis.
2. Maintain the fire station on a daily basis.
3. Respond to all emergency calls in a safe and professional manner.
4. To continually prepare himself/herself to meet the challenge of emergency response work.
5. To help prepare the Mississippi Band of Choctaw Indians for emergencies.
6. To help prevent Emergencies and disasters.
7. Become a State and Nationally certified EMR within 1 year.
8. Become State-certified Firefighter 1001.
9. Maintain a high level of Physical Fitness at all times.
10. Must pass the MSTAT exam at MS State Fire Academy within 6 months of employment.

**WORK ENVIRONMENT:** This person works at the Choctaw Fire Department

**QUALIFICATIONS:**

1. Applicant must be at least 21 years of age.
2. Applicant must be in good physical/mental health.
3. Applicant must have a valid Mississippi Driver's License and maintain a good driving history. Also, comply with MBCI Tribal Risk policy to be able to drive all approved tribal vehicles.
4. Applicant must have the ability to meet and deal with a wide variety of people in stressful situations.
5. Applicant must be willing to attend job-related courses at CFD and away, as requested.
6. Applicant must have a High School diploma or GED, at the time of application.
7. Preferential treatment will be extended to qualified Indian applicants and for prior training in related fields.
8. Applicant must possess reliable transportation and Insurance
9. Applicant must have and maintain a telephone in residence, or cell phone.
10. Cannot have any felony charges, past or present.
11. Must pass a detailed background check.
12. Basic reading, writing, math, and computer skills.

**NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II (A), have been revised and approved, as follows:**

Further bolstering this Native American preference to promote employment of MBCI members, it is the policy of MBCI to employ persons(s) who are not members of MBCI only when to qualified member of MBCI, who has applied for the position, can be trained up upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a case-by-case basis.

The authority to waive Native American Preference laws can only be exercised by the Committee on Human Resources, Training and Development. The Committee will exercise its discretion to do so only when a motion is made by a committee member to support such waiver and the committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of preference set forth in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer for or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any executive Branch supervisor or personnel that any specific applicant other than the one for which waiver is sought, be employed. Supervisors who do not follow the Native American Preference Policy are subject to disciplinary action up to termination.

**IF INTERESTED, SEND THE APPLICATION TO:**

**Mississippi Band of Choctaw Indians**

**Human Resources**

**P.O. Box 6033, Choctaw Branch**

**Choctaw, MS 39350**