



Choctaw Health Center

Public Health Services
210 Hospital Circle
Choctaw, MS 39350-6781
601.389.4110

JOB ANNOUNCEMENT# 083141

POSITION TITLE: Licensed Practical Nurse - Conehatta Rural Health Clinic

SALARY: Tribal Pay Scale Grade 8

SUPERVISOR: Director, Public Health Services

JOB LOCATION: Conehatta Rural Health Clinic

TYPE OF EMPLOYMENT: Regular/Full-Time/Non-Exempt/Essential

OPENING DATE: MARCH 29, 2023 **MAR 29 2023**

CLOSING DATE: APRIL 12, 2023 OR UNTIL FILLED

SCOPE OF SERVICE AND EFFECT:

Mission Statement: The Mission of the Choctaw Health Center is to raise the health status of the Choctaw People to the highest level possible.

Vision Statement: Our Vision is to achieve a healthy community through holistic health services in a culturally sensitive environment, in partnership with satisfied customers, dedicated employees, and the Choctaw community.

The Choctaw Health Center is a twenty-bed hospital located in Choctaw, Mississippi off of State Highway 16 in Neshoba County, Mississippi, on the Mississippi Band of Choctaw Indian Reservation. The Mississippi Band of Choctaw Indians' tribal reservation consists of eight communities of Bogue Chitto, Bogue Homa, Conehatta, Crystal Ridge, Pearl River, Red Water, Standing Pine, Tucker, and one community in Henning, Tennessee. The CHC service population is approximately 11,000 tribal

members. The service area is a ten county area in East Central Mississippi. The CHC is a 180,000 square feet comprehensive health care facility with three satellite clinics in the Choctaw communities of Bogue Chitto, Conehatta, and Red Water.

GUIDANCE AND SUPERVISION:

The Licensed Practical Nurse is under the administrative supervision of the Director, Public Health Services and is under the clinical guidance and direction of the Conehatta Rural Health Clinic primary care practitioner. Services are provided to infants, pediatrics, adolescents, adults, and geriatrics patients.

DUTIES AND RESPONSIBILITIES:

1. Provides direct patient care at the Rural Health Clinic within the scope of practice for the Licensed Practical Nurse.
2. Assist the primary care practitioner during screening or procedural activities.
3. Observes changes in the patient's mental/physical status, behavior patterns, symptoms, progress and results of therapy as indicated and takes corrective action and documents findings, within the scope of an LPN.
4. Administers therapeutic measures as prescribed by the primary care provider, such as, heat and cold application; medication administration; eyes, ear and wound irrigations; NG and Foley insertion; suctioning; and other measures within the scope of LPN.
5. The LPN interviews the client and client's family members as appropriate, reviews health records, and evaluates the client's health and/or social needs.
6. Does patient screening by taking the patient's blood pressure, temperature, pulse, respirations, O2 saturation, height, weight, and pain assessment. Head circumference measurement for those aged 12 months or less. Does triage of patients in order to provide specialized care to those patients who need immediate care.
7. The LPN administers and charts in EHR & MIIX vaccinations, injections, etc. as ordered by the Provider. The LPN maintains the vaccination refrigerator and freezer as directed by the Vaccine for Children program guidelines. The LPN keeps inventory and orders vaccinations as needed through MIIX online in the Vaccine for Children Program.

8. Performs specialized testing procedures such as obtaining blood specimens for analysis, urinalysis, etc. with appropriate documentation.
9. May assist the Nurse Practitioner in IV fluid initiation and monitors proper flow after regulation by the provider. LPN's certified in IV Therapy, with valid confirmation, may initiate and maintain IV fluids, within the scope of an LPN.
10. Responsible for the measurement, administration, and charting of medication. Makes judgements in administering certain medications, using practical knowledge of effect and patient tolerance to medication.
11. Maintains basic knowledge of usual dosages. Checks with the primary care practitioner or physician when in doubt about dosage, mode of administration, etc. Maintain records of medication given and observation of patient reaction. Notifies practitioner or physician immediately on any adverse reaction.
12. In the clinic, the LPN assembles equipment and supplies, sets up for and assists with therapeutic and diagnostic procedures, maintains proper flow of patients to examining rooms; Initiates patient response.
13. Assists the primary care practitioner in providing a full range of emergency services including life-saving emergency procedures in order to stabilize a patient sufficiently for transporting to another facility
14. Promotes continuity of patient care by relevant health education, follow-up visits at the clinic, or, in some cases, the patient's home.
15. Assists in evaluating total health care needs of the patient and helps the primary care practitioner develop plans to meet those needs.
16. Prepares and submits narrative and statistical reports on clinic activities to the Director of Public Health Services on a monthly & quarterly basis. Also submits required reporting for quality management to the Quality Management Coordinator.
17. As a member of the Public Health Services team, the clinic LPN will participate in planning and establishing priorities in meeting health needs and health screenings in the community.
18. Must obtain and maintain CPR/First Aid certification through the American Red Cross.

19. The Licensed Practical Nurse makes a continuing effort to increase skills and knowledge while improving the quality of care in the community.
20. Perform other related duties as assigned.

PROFESSIONAL REQUIREMENTS:

1. Adhere to dress code, appearance is neat and clean.
2. Must maintain patient confidentiality at all times.
3. Report to work on time and as scheduled.
4. Wear identification while on duty.
5. Maintain regulatory requirements, including all state, federal and local regulations.

QUALIFICATIONS:

1. Must have current Licensed Practical Nurse license by examination from the Mississippi Board of Nursing. ATTACH COPY/PROOF TO APPLICATION)
2. Minimal educational requirement: Basic practical nursing credential must have been completed in a nursing program approved by the Mississippi State Department of Education, or one approved by a legally designated state accrediting entity, at time of completion.(ATTACH COPY OF DEGREE/PROOF TO APPLICATION)
3. Must be culturally competent to meet the needs of the Native American (MBCI) Population.
4. Must possess adequate transportation, automobile liability insurance, and valid driver license (ATTACH COPY OF AUTOMOBILE LIABILITY INSURANCE AND DRIVER LICENSE TO APPLICATION)
5. Must be able to communicate well with patients and staff.
6. Must have training or experience in basic computer skills.
7. Must have successful completion of criminal background check and drug test.
8. Must have at least two years of related work experience in the health field.

9. In accordance with the Choctaw Health Center Employee Health Program, pre-employment physical examination is required.
10. Candidate will be required to show proof of being fully vaccinated against COVID-19 virus; either 2 doses of the Pfizer or Moderna vaccines, or the 1-dose J & J vaccine. A copy of the vaccination card, or a copy of a medical exemption, which confirms the recognized clinical contraindications to COVID-19 vaccines from the applicant's licensed provider certifying the applicant is excluded from receiving the vaccine is required to be attached to the employment application.

WORK ENVIRONMENT:

1. Work is performed at the Conehatta Rural Health Clinic. The incumbent will be required to work 4 ten-hour days Monday-Thursday, consistent with clinic hours. There is common exposure to contagious disease due to the clinic setting.
2. Ability to travel within the community of service.
3. Ability to travel out of town for training.
4. Ability to work after regular service hours, which may include some evenings and some Saturdays.

PHYSICAL DEMANDS (if applicable):

Ability to lift and carry objects normally associated with nursing and clinic settings.

*****CHOCTAW HEALTH CENTER PROPERTIES ARE TOBACCO FREE*****

NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II (A), have been revised and approved, as follows:

Further bolstering this Native American preference to promote employment of MBCI members, it is the policy of MBCI to employ persons(s) who are not members of MBCI only when no qualified member of MBCI, who has applied for the position, can be trained or upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a

case-by-case basis.

The authority to waive Native American Preference laws can be exercised by the Committee on Human Resources, Training and Development. The Committee will exercise its discretion to do so only when a motion is made by a committee member to support such waiver and the Committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of preference set forth in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer for, or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any executive Branch supervisor or personnel that any specific applicant other than the one for which waiver is sought, be employed.

IF INTERESTED, SEND APPLICATION TO:

**Mississippi Band of Choctaw Indians
Human Resources
P. O. Box 6033, Choctaw Branch
Choctaw, MS 39350**