



MISSISSIPPI BAND OF CHOCTAW INDIANS RECREATION DEPARTMENT

P.O. BOX 6008
CHOCTAW, MS 39350

PHONE: (601)650-1558 • FAX: (601)663-7502



JOB ANNOUNCEMENT

JOB TITLE: Lifeguard (35 positions)
#273033– Bogue Chitto
#273037– Red Water
#273039– Tucker
#273034– Bogue Homa
#273036– Crystal Ridge
#273035– Conehatta
#273038– Standing Pine

SALARY: \$8.00 Hourly

OPENING DATE: MARCH 24, 2023 **MAR 24 2023**

CLOSING DATE: APRIL 07, 2023 OR UNTIL FILLED

TYPE OF EMPLOYMENT: Temporary

SUPERVISOR: Head Lifeguard

GENERAL DESCRIPTION OF POSITION:

The lifeguard is responsible for ensuring the safety and comfort of all patrons that are swimming in their community pools. The Lifeguard is also responsible for making sure that all pool rules are adhered to by all individuals. The overall safety of the individuals is the primary duty. A professional attitude and good work ethic is to be expected.

RESPONSIBILITIES:

1. Ensure the safety of all swimmers.
2. Daily maintenance duties as assigned.
3. Assist in pool programs such as swimming lessons or pool parties.
4. Perform other duties assigned by the Head Lifeguard or Swimming Pool Manager.

DUTIES:

1. Facility maintenance as assigned by the Head Lifeguard or the Pool Manager on a daily basis.
2. Assure that pool rules are adhered to by all swimmers for their safety.
3. Assist in concession sales and provide security.
4. Assist in teaching swimming classes on a regularly scheduled basis.
5. Night and weekend work may be required.

QUALIFICATIONS:

1. CPR for the Professional Rescuer or equivalent certification is required. If not already certified, applicant must be willing to complete training.
2. Lifeguard Management, Lifeguard Instructor (LG) or Water Safety Instructor (WSI) certification or equivalent is preferred. Other aquatic certifications will be considered.
3. Must be at least 15 years of age.
4. Preference given to applicants with experience in swimming instruction.
5. Ability to work and communicate effectively with other staff and patrons.
6. High School Diploma or GED is required.
7. Prefer that the applicant resides in or near the host community.
8. Must be submitted to background check pursuant to public Law 101-630, Title IV, Indian Child Protection and Family Violence Prevention Act of 1990.

NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II, (a), have been revised and approved, as follows:

Further bolstering this Native American Preference to promote employment of MBCI members, it is the policy of MBCI to employ person(s) who are not members of MBCI only when no qualified members of MBCI, who has applied for that position, can be trained or upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a case-by-case basis.

The authority to waive Indian Preference can only be exercised by the Committee on Human Resources, Training and development. The Committee will exercise its discretion to do so only when a motion is made by a Committee member to support such waiver and the Committee Determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of Preference set forth in this policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings for which the person who is granted the waiver may request a promotion or request a transfer for or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch Supervisors, and has no right to direct, demand, or coerce any Executive Branch Supervisor or personnel that any specific applicant other than the one for which the waiver is sought, be employed. Supervisors who do not follow the Native American Preference Policy are subject to disciplinary action up to termination.

IF INTERESTED, SEND APPLICATION TO:

MISSISSIPPI BAND OF CHOCTAW INDIANS
HUMAN RESOURCES
P.O. BOX 6033 CHOCTAW BRANCH
CHOCTAW, MS 39350