



Choctaw Health Center
Behavioral Health Department

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JOB ANNOUNCEMENT # 457374

POSITION: Integrated Care Specialist (CYRI)
SALARY: Tribal Pay Scale Grade 15
SUPERVISOR: CYRI Project Director
JOB LOCATION: Choctaw Health Center/Behavioral Health and Satellites
TYPE OF EMPLOYMENT: Regular FullTime/Exempt/Essential
OPENING DATE: MARCH 08, 2023 **MAR 08 2023**
CLOSING DATE: MARCH 22, 2023 OR UNTIL FILLED

Mission Statement: The Mission of The Choctaw Health Center is to raise the health status of the Choctaw People to the highest level possible.

Vision Statement: Our vision is to achieve a healthy community through holistic health services in a culturally sensitive environment, in partnership with satisfied customers, dedicated employees, and the Choctaw Community.

The Choctaw Health Center (CHC) is a 20-bed hospital centrally located in Choctaw, Mississippi off of State Highway 16 West on the Mississippi Band of Choctaw Indian (MBCI) Reservation. The Tribe consists of eight communities: Bogue Chitto, Bogue Homa, Conehatta, Crystal Ridge, Pearl River, Red Water, Standing Pine, and Tucker. MBCI has approximately 11,000+ members of the tribe's population across ten county areas in central Mississippi. CHC is a 180,000-square-foot comprehensive health care center with three satellite clinics located in the Choctaw communities of Bogue Chitto, Conehatta, and Red Water.

SCOPE OF SERVICE AND EFFECT:

The Integrated Care Therapist will oversee efforts to improve integrated care services to screen, manage, and refer patients at-risk for suicide who are entering CHC at any point of entry within the hospital. This exempt position is a professional role that makes independent judgments that affect the

program and related outcomes. This position is responsible for the direct supervision of assigned program case management personnel. This position requires the incumbent to deliver services consistent with the patient-centered, family-centered, and holistically-based, wrap-around service model. This includes the provision of diagnostic treatment planning and therapeutic interventions.

This position functions under a grant project. The grant period for the project ends on June 29, 2024.

Duties and Responsibilities:

1. Participates as a constructive team member in all service delivery and program aspects.
2. Provide behavioral health consultations for Choctaw Health Center Clinics (e.g., Primary Care, the Emergency Department, and other points of entry into the Choctaw Health Center System).
3. Respond to and complete intake/assessments for walk-ins, crises, and referral requests and tailor recommendations to individual patients.
4. Implements evidence-based treatment models such as (but not limited to): EMDR, A-TIP, TF-CBT, (**Note: Training and certification in these treatment models are mandatory after hire**).
5. Provides timely and appropriate documentation for case records, Indian Health Service (IHS), and other existing electronic data management systems.
6. Maintains a high degree of emotional control, tact, and patience to cope with situations that involve constant change, substantial pressure, and tremendous responsibility.
7. Participates in and helps develop annual in-service training and staff development sessions to ensure up-to-date knowledge, skills, and continued personal and professional growth.
8. Performs all supervisory functions in accordance with the Mississippi Band of Choctaw Indians policy and procedures, such as employee evaluations, new employee orientation, and serving as a department director or CYRI Project Director Designee when needed.
9. Participates in the program's on-call system and follows protocols for service delivery as directed.
10. Provides leadership and takes primary responsibility in the diagnostic and treatment planning process for all assigned clients, involving where appropriate, case management and other staff to ensure effective family-centered, ecologically-based individual, group, and wrap-around services including:
 - a. *Supervise cases and duties to case management staff.*
 - b. *Complete treatment plan development including goals, objectives, timelines, and outcomes.*
 - c. *On-going monitoring of service delivery provided by team members/case managers.*
11. Maintain compliance with all billing requirements related to the professional services delivered.
12. Maintains a standard of professional conduct consistent with professional licensure, the program, department, and tribal policies and procedures.
13. Assist in implementing and sustaining utilization of the Early Identification Referral and Follow-up.
14. Attend project team meetings as needed.
15. Submit information for the project progress report.
16. Provides data and other information required for data collecting and documenting project activities.
17. Must present with and maintain a code of behavior as outlined in the Tribal and Health Center Code of Behavior.

18. Must have dependable transportation, state driver's license, vehicle insurance as required by state law, and must have a clearance to operate Tribal vehicles. Must also have access to a telephone that is available to the on-call system.
19. Must submit to a background check pursuant to public Law 101-630, Title IV, Indian Child Protection and Family Violence Prevention Act of 1990.
20. Must present with and maintain a negative drug screen before beginning employment and maintain it throughout employment.
21. Handles other duties as assigned by the director or designee.

Specialty Skills:

22. Effective Communicator
23. Effective Listener
24. Exceptional Problem-Solving Skills
25. Holistic Approach to Care
26. Mastery of multiple theoretical approaches
27. Highly Ethical
28. Culturally Sensitive
29. A High Degree of Patience
30. Skilled in DSM-V Diagnostics and related billing

Hours Worked:

This is an essential position. Working hours may vary according to the shift schedule to cover a 40-hour work week. Employees are responsible for clocking in and out as scheduled. Tribal personnel policies will apply exempt status pay and for sick and annual leave. The incumbent will be required to work weekends for planned community outreach events and/or tribal functions. The incumbent will be called back to duty under certain circumstances such as short staff or emergencies.

Physical Demand:

There are no special physical requirements for this position.

Work Environment:

The primary work location for this position is within the Behavioral Health Department at Choctaw Health Center, with duties and responsibilities in all communities on and off the reservation, as appropriate. The work may include a certain amount of exposure to hostile and emotionally disturbed patients, families, and/or visitors.

Qualifications:

1. Master's Degree or greater in psychology, counseling, social work, or related field from an accredited college/university required.
2. A professional license to practice psychotherapy services in the state of Mississippi is preferred (LPC, LCSW, LMFT, Licensed Psychologist, etc.) for onsite service delivery. This licensure must be submitted with the application, be valid and in good ethical standing, and be able to engage in billable psychotherapy services at the time of application. (**Note:** If an applicant is not licensed or certified, the applicant must pursue licensure within 3 months of hire and develop a licensure plan for becoming licensed/certified within the time allowed by the licensing/certification board).

3. One to Three years of clinical experience (e.g., experience through internship and/or clinical practice) in assessment, diagnostics, treatment, and follow-up services to clients.
4. Experience in the behavioral health profession, knowledge, and skills regarding the relationships between health and psychological issues preferred.
5. Must be subject to providing a negative drug screen before full consideration for a professional role and maintain a negative drug screen while employed.
6. Must be submitted to a background check pursuant to Public Law 101-630, Title IV, Indian Child Protection and Family Violence Prevention Act of 1990.
7. Must hold a valid driver's license and maintain automobile insurance coverage as mandated by state law.
8. Candidates will be required to show proof of being fully vaccinated against the COVID-19 virus; either 2 doses of the Pfizer or Moderna vaccines or the 1-dose J & J vaccine. A copy of the vaccination card, or a copy of a medical exemption, which confirms the recognized clinical contraindications to COVID-19 vaccines from the applicant's licensed provider certifying the applicant is excluded from receiving the vaccine is required to be attached to the employment application.

In accordance with the Choctaw Health Center Employee Health Program, pre- employment physical examination is required and an annual exam is required while employed.

*****CHOCTAW HEALTH CENTER PROPERTIES ARE TOBACCO FREE*****

NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II (A), have been revised and approved, as follows:

Further bolstering this Native American preference to promote employment of MBCI members, it is the policy of MBCI to employ persons(s) who are not members of MBCI only when no qualified member of MBCI, who has applied for the position, can be trained or upgraded to fill a given job vacancy within a reasonable period at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training, and Development on a case-by-case basis.

The authority to waive Native American Preference laws can be exercised by the Committee on Human Resources, Training, and Development. The Committee will exercise its discretion to do so only when a motion is made by a committee member to support such waiver and the Committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of preference outlined in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer, or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any executive Branch supervisor or personnel that any specific applicant other than the one for which waiver is sought, be employed.