



Choctaw Health Center

Nutrition and Dietary Services
210 Hospital Circle
Choctaw, MS 39350-6781
601.389.4136

JOB ANNOUNCEMENT #181125

POSITION TITLE: Food Service Worker

SALARY: Tribal Pay Scale Grade 7

SUPERVISOR: Dietary Manager

JOB LOCATION: Choctaw Health Center

TYPE OF EMPLOYMENT: Regular Full Time/Non-Exempt/Essential

Opening Date: **JANUARY 12, 2023** JAN 12 2023

Closing Date: **JANUARY 26, 2023 OR UNTIL FILLED**

Mission Statement: *The Mission of The Choctaw Health Center is to raise the health status of the Choctaw People to the highest level possible.*

Vision Statement: *Our vision is to achieve a health community through holistic health services in a culturally sensitive environment, in partnership with satisfied customers, dedicated employees, and the Choctaw Community*

The Choctaw Health Center is a 20-bed hospital centrally located in Choctaw, Mississippi off of State Highway 16 West on the Mississippi Band of Choctaw Indian Reservation. The Tribe consists of eight communities: Bogue Chitto, Bogue Homa, Conehatta, Crystal Ridge, Pearl River, Red Water, Standing Pine and Tucker. It serves approximately 11,000+ members of the tribe's population across ten county area in central Mississippi. It is a 180,000 square foot comprehensive health care center with three satellite clinics located in the Choctaw communities of Bogue Chitto, Conehatta, and Red Water.

Scope of Service and Effect:

This position performs a variety of tasks such as sweeping and washing floors, keeping refrigerators and storerooms clean and in order. Other duties include daily cleaning of ranges, kettles, carts, pots and pans, and other food service equipment. This position works in the dishwashing unit and assists in tray assembly and food transportation. The food service worker also performs other tasks as assigned by the cook or Dietary Manager. This position will be trained to fill-in as cook and/or cashier as needed.

Responsibilities and Duties:

Loads and unloads dishwashing machine. Maintains water and detergent levels in the dishwasher, removes strainer pans, inspects doors, etc. for proper cleaning of dishwater inside and out.

1. In the food preparation area performs the following:
 - a. Makes coffee in urns according to number of servings desired, with responsibility for timing and brewing.
 - b. Makes a variety of fruit and vegetable salads
 - c. Will assist in preparation of food as needed.
 - d. Follow food handling practices in accordance with sanitary standards.
 - e. May be requested to cook side orders and/or desserts.
 - f. May be asked to substitute for cooks.
 - g. Responsible for lifting chairs to stack, pushing tables, sweeping, and mopping the entire kitchen area
2. In the serving area, performs the following:
 - a. Must know what types of foods to serve on the most common modified diets
 - b. Takes tray cart to patient area. Returns to patient area to pick up and return trays to the Dietary Department. (Must be able to push the food cart which is on wheels)
 - c. Will assist in setting up cafeteria lines, serving food to personnel and visitor and/or serving as cashiers in the hospital cafeteria.
 - d. Assists in putting away food deliveries in freezer, refrigerator, and dry storeroom (must be able to lift 50 pounds).
3. Maintains cleanliness of work area, dish-machine tables, and food carts. Disposes of garbage, cleans, and sanitizes garbage cans, and handles any necessary linen according to correct procedure or instruction. (Must be able to pull out and lift the heavy garbage bags). Mops kitchen, dining area, and service area.
4. Performs any other duties as assigned by cooks and/or Dietary Manager including filling in for cook and/or cashier as needed. May be assigned schedule to cover grill service or floater positions Monday-Friday.
5. The employee provides meals and services for patients/clients in the following age groups: infants, children, adolescents, adults, and geriatrics, and demonstrates proficiency in meeting the needs of the variety of patients served.
6. The employee recognizes the psycho-social, cultural, and age-related uniqueness of the patients/clients served and demonstrates the ability to provide quality service to each patient.

Hours Worked:

This is an essential position. Incumbent will work to cover department for 40 hours per week. This position is staffed seven days a week including weekends and holidays.

Work Environment:

Works in well-lighted, vented, and heated kitchen.

Physical Demands:

Constant standing or walking with occasionally lifting of up to 50 pounds. Works in well-lighted, vented, and heated kitchen area. Must be able to withstand heat while working around stoves and ovens. Must be cautious while working with kitchen equipment to avoid cuts and burns and while working on wet and slippery floors to avoid

Job Hazards:

Some possible hazards include working with cleaning chemicals, lifting, and walking/standing most of the workday. Possible Expose to communicable diseases in hospital setting.

Qualifications:

1. Must have dependable transportation and a working telephone.
2. Successful completion of criminal background investigation and must pass a pre-employment drug test.
3. High school diploma or equivalent such as GED certificate. (ATTACH COPY/PROOF TO APPLICATION)
4. Must be able to work from written or oral instructions, follow established policies and procedures and standard work practices for a dietary unit.
5. Must be able to work rotating shifts.
6. Must be able to read and write English.
7. Previous experience in food service desirable.
8. Must be in good physical health (physical required upon employment).
9. Must comply with established dress code. A uniform top is provided.
10. Good personal hygiene must be followed.
11. Candidates will be required to show proof of being fully vaccinated against COVID-19 virus; either 2 doses of the Pfizer or Moderna vaccines, or the 1-dose J & J vaccine. A copy of the vaccination card, or a copy of a medical exemption, which confirms the recognized clinical contraindications to COVID-19 vaccines from the applicant's licensed provider certifying the applicant is excluded from receiving the vaccine is required to be attached to the employment application.

In accordance with the Choctaw Health Center Employee Health Program, pre-employment physical examination is required, and an annual exam is required

while employed.

*****CHOCTAW HEALTH CENTER PROPERTIES ARE TOBACCO FREE*****

NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II (A), have been revised and approved, as follows:

Further bolstering this Native American preference to promote employment of MBCI members, it is the policy of MBCI to employ persons(s) who are not members of MBCI only when no qualified member of MBCI, who has applied for the position, can be trained up upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a case-by-case basis.

The authority to waive Native American Preference laws can be exercised by the Committee on Human Resources, Training and Development. The Committee will exercise its discretion to do so only when a motion is made by a committee member to support such waiver and the Committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of preference set forth in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer for or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any executive Branch supervisor or personnel that any specific applicant other than the one for which waiver is sought, be employed

IF INTERESTED, SEND APPLICATION TO:

Mississippi Band of Choctaw Indians
Human Resources
P. O. Box 6033, Choctaw Branch
Choctaw, MS 39350