



OFFICE OF THE TRIBAL CHIEF CYRUS BEN
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EXECUTIVE ORDER NO. 2020-01-A
EXECUTIVE ORDER NO. 2020-05-A

WHEREAS, the Tribal Council of the Mississippi Band of Choctaw Indians (“MBCI” or the “Tribe”) approved Ordinance 50-A on July 7, 2008, which contains policies for the operation of the Choctaw Department of Homeland Security and Emergency Management; and

WHEREAS, Ordinance 50-A, Section VI(1)(b), authorizes the Tribal Chief to declare a State of Emergency in the event of an actual or threatened emergency which may endanger the lives, safety, health or welfare of the people on Tribal trust lands, or any part thereof, or which may threaten damage to or destruction of property on said land; and

WHEREAS, on July 29, 2020, I declared a Twenty-Seventh Extension of the Executive Order and State of Emergency Proclamation initially declared on March 15, 2020, in response to the ongoing public health threat posed by Coronavirus Disease 2019 (“COVID-19”); and

WHEREAS, Section VI of Ordinance 50-A authorizes the Tribal Chief to place restrictions on the operation of offices, business establishments or other places to or from which people may travel or which they may congregate in response to an actual or threatened emergency which may endanger the lives, safety, health, or welfare of the people on Tribal trust lands, or any part thereof; and

WHEREAS, on March 20, 2020, I issued Executive Order No. 2020-01, which authorized six categories of emergency leave for MBCI tribal government employees; and

WHEREAS, on April 17, 2020, I issued Executive Order No. 2020-05, which directed all MBCI tribal government employees not employed in Essential Business or Operations to leave their work stations and not return to normal business operation until advised to do so; and

WHEREAS, on July 30, 2020, I issued a memorandum announcing the decision to initiate a phased approach for reopening MBCI Tribal Government Operations in accordance with the Return to Work Protocols issued by the Return to Work Task Force on June 17, 2020, and outlined the leave options available for persons who do not wish to immediately return to work on Monday, August 3, 2020; and

WHEREAS, this phased approach to reopening MBCI Tribal Government Operations will require rescinding Sections 4(A) through 4(F) of Executive Order No. 2020-01 and Executive Order 2020-05;

NOW, THEREFORE, I, Cyrus Ben, Chief of the Mississippi Band of Choctaw Indians, pursuant to the authority of Ordinance 50-A, do hereby order as follows:

1. Sections 4(A) through 4(F) of Executive Order No. 2020-01 and Executive Order 2020-05 and are hereby rescinded in order to facilitate a phased approach for reopening MBCI Tribal Government Operations in accordance with the Phase I Re-Opening of Tribal Government Operations Memorandum issued by my office on July 30, 2020, and the Return to Work Protocols issued by the Return to Work Task Force on June 17, 2020;
2. Employees are to return to work or take leave beginning Monday, August 3, 2020, according to the guidelines outlined in the Phase I Re-Opening of Tribal Government Operations Memorandum issued by my office on July 30, 2020, and the Return to Work Protocols issued by the Return to Work Task Force on June 17, 2020;
3. Employees shall not be approved for telework unless a) the granting of telework privileges will not adversely affect the services provided by the employee; b) the employee complies with all applicable requirements of the MBCI Administrative Personnel Policy and Procedures; and c) the employee complies with MBCI Government Services Division Telework Policy and Security Agreement, including daily completion of the ICS 214 Log for COVID-19 work. Telework approval is in the discretion of the supervisor, and approval may be withdrawn at any time.

SO ORDERED, THIS THE 31st DAY OF JULY, 2020.



CYRUS BEN, TRIBAL CHIEF

