



## CHOCTAW TRIBAL SCHOOLS

MISSISSIPPI BAND OF CHOCTAW INDIANS  
P.O. BOX 6008  
CHOCTAW, MS 39350  
PHONE (601) 650-7302  
FAX (601) 656-9454

### JOB ANNOUNCEMENT #076256

**JOB TITLE:** Attendance Clerk

**OPENING DATE:** MARCH 10, 2021 **MAR 10 2021**

**CLOSING DATE:** MARCH 24, 2021 OR UNTIL FILLED

**SALARY:** Grade 7, Tribal Pay Plan

**SUPERVISOR:** School Principal

**TYPE OF EMPLOYMENT:** Regular Full Time, 245 DAYS

**JOB LOCATION:** Choctaw Central High School

#### SCOPE OF SERVICES:

The Attendance Clerk will be responsible for monitoring all the students' attendance records and reporting absences and tardies to teachers and Principal.

#### DUTIES AND RESPONSIBILITIES:

1. Promote student responsibility for behavior and attitude by serving as a role model and dressing and grooming professionally.
2. Check-in and Check-out students on a daily basis
3. Write tardy slips for late students on a daily basis
4. Document excuses in NASIS on a daily basis
5. Research and input unknown absences in NASIS as excused/unexcused, tardy or check-in/check-out
6. Helps counselor monitor tardies and unexcused absences so parents can be notified
7. Helps counselor monitor tardies and unexcused absences so the truancy officer can be notified
8. Assists teachers in monitoring tardies and unexcused absences upon request
9. Provide teachers with a monthly report of their students absences/tardies
10. Keep documentation of all Excuses, (death in family, dr. notes, parental reasons), Check-in/Check-out Forms, and Absentee Sheets

## QUALIFICATIONS:

1. High School Diploma or GED.
2. Requires a security certification or ability to obtain one.
3. Required to maintain a telephone or residents to respond to emergencies when need arise.
4. Minimum of 2 years of job related experience, or an equivalent combination of training and experience.
5. Excellent communication skills both oral and written.
6. Complete a criminal background check on county, state, and national levels. Any record or conviction of criminal or child abuse charges will result in immediate termination.
7. Employee in this position is subject to random alcohol/drug testing.
8. Must be in good physical health to perform the duties as describe. Good eye-sight and hearing are necessary for safety and efficiency. Required to submit results of annual physical exam.
9. Preference will be given to qualified Indian applicant.
10. Must possess a valid Mississippi Drivers' License, adequate transportation and personal automobile liability insurance.

**NOTE:** The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II, (A), have been revised and approved as follows:

Further bolstering this Native American Preference to promote employment of MBCI members, it is the policy of MBCI to employ person(s) who are not members of MBCI only when no qualified member of MBCI, who has applied for the position, can be trained or upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a case-by-case basis.

The Authority to waiver Native American Preference Laws can only be exercised by the Committee on Human Resources, Training and Development. The Committee will exercise its discretion to do so only when a motion is made by a committee member to support such waiver and the Committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of preference set forth in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer for, or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any Executive Branch supervisor or personnel

that any specific applicant other than the one for which waiver is sought, be employed. Supervisors who do not follow the Native American Preference Policy are subject to disciplinary action up to termination.

**IF INTERESTED, SEND APPLICATION TO:**

Mississippi Band of Choctaw Indians  
Human Resources  
P.O. Box 6033 – Choctaw Branch  
Choctaw, Mississippi 39350