



**DEPARTMENT OF NATURAL RESOURCES  
Forestry Program**

MISSISSIPPI BAND OF CHOCTAW INDIANS  
P.O. BOX 6010  
CHOCTAW, MS 39350  
PHONE (601) 650-7300 FAX: (601) 650-7454

**JOB ANNOUNCEMENT #184181**

**JOB TITLE:** Forestry Woodsman (1 Position)  
**SALARY:** Grade 9  
**SUPERVISOR:** Forester  
**LOCATION:** Forestry Building  
**TYPE OF EMPLOYMENT:** Regular Full Time  
**OPEN DATE:** JUNE 16, 2021 JUN 16 2021  
**CLOSING DATE:** JUNE 30, 2021 OR UNTIL FILLED

**General Description of Position:**

The Forestry Woodsman is the assistant of the Forestry Program in the management and protection of the Tribal forest lands and perform assignments connected with forestry operations.

**RESPONSIBILITIES:**

1. Perform field work for preparation of Timber Sales, tree regeneration, prescribed burning, and other silvicultural and MBCI property maintenance project.
2. Identify marketable timber in accordance with well-defined marking guides and management policies, involving the thinning of crowded stands, individual tree selection, and cutting of Overmature or damaged trees.
3. Operate dozer, skid steer, and other forestry equipment to clear, maintain, or construct logging road or fire breaks.
4. Collect and record data such as species of tree, measurement of heights and diameters and tree mortality; to clearly mark specified trees for cut or treatment, to scale logs; to mark or lay out boundaries in sale areas.
5. Mark reservation boundaries.
6. Operate Chain Saw to cut trees in a safe manner to not effect structures.
7. Available to work during weather conditions for hazardous trees clearing.
8. Stack, haul, and dispose of timber affected by hazardous weather or infestation.
9. Mark, apply treatment, and cut trees as appropriate, as directed by the Forestry Technician and/or Forester.
10. Assist with wild fire suppression and prescribed burn management.
11. Clear undergrowth, and clear hardwood timber as assigned.
12. Assist other forestry personnel with timber inventory projects.
13. Locate survey corners and establishing boundary lines on timber sale areas, including permit areas.

14. Report to Forestry staff of any trespass that appears to have occurred on the reservation.
15. To perform other duties as assigned by the Forestry staff.

**PHYSICAL DEMANDS:**

1. Traverse uneven, rugged terrain in inclement weather.
2. Lifting and/or moving heavy objects.
3. Working in outdoor environments that involves exposure to fire, smoke, and fumes, and odors.
4. Working outdoors while exposed to various weather environments.

**QUALIFICATIONS:**

1. High School Diploma or equivalent. Some college work preferable.
2. Must possess a valid driver's license and maintain vehicle liability insurance.
3. Must be in good physical condition to adapt to various weather and terrain situations. Able to work during storm disasters to clear roads and structures of hazardous trees.
4. Preference will be considered with working computer skills for processing electronic spreadsheets, word processing software, and other applications for forestry use.
5. Knowledge of forestry operations and familiarity with the reservation timber stands.
6. Experienced in operation of heavy and transport equipment.
7. Good working knowledge of equipment maintenance and repairs.
8. Ability to identify tree species, and to collect, compile, and record information.
9. Ability to read, write and some level of skill for accurate forms processing and notes. Preferential consideration for applicants with college credentials.
10. Preferential consideration will be extended to qualified Indian applicants.

**NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II (A), have been revised and approved, as follows:**

Further bolstering this Native American preference to promote employment of MBCI members, it is the policy of MBCI to employ persons(s) who are not members of MBCI only when to qualified member of MBCI, who has applied for the position, can be trained up upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a case-by-case basis.

The authority to waive Native American Preference laws can only be exercised by the Committee on Human Resources, Training and Development. The Committee will exercise its discretion to do so only when a motion is made by a committee member to support such waiver and the committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of preference set forth in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer for or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any executive Branch

**supervisor or personnel that any specific applicant other than the one for which waiver is sought, be employed. Supervisors who do not follow the Native American Preference Policy are subject to disciplinary action up to termination.**

**IF INTERESTED, SEND APPLICATION TO:**

**Mississippi Band of Choctaw Indians**

**Human Resources**

**P.O. Box 6033, Choctaw Branch**

**Choctaw, MS 39350**