



Choctaw Health Center

Behavioral Health Department
210 Hospital Circle
Choctaw, MS 39350-6781
601-389-4150

JOB ANNOUNCEMENT #457148

POSITION TITLE: Behavioral Health Licensed Therapist
Tribal Opioid Response (TOR) Grant

SALARY: Tribal Pay Scale Grade 14

SUPERVISOR: TOR Project Director/Behavioral Health Director

JOB LOCATION: Choctaw Health Center/ Behavioral Health

TYPE OF EMPLOYMENT: Regular Part - Time/Exempt/Essential

OPENING DATE: DECEMBER 09, 2021 **DEC 09 2021**

CLOSING DATE: DECEMBER 16, 2021 OR UNTIL FILLED

Mission Statement: *The Mission of The Choctaw Health Center is to raise the health status of the Choctaw People to the highest level possible.*

Vision Statement: *Our vision is to achieve a health community through holistic health services in a culturally sensitive environment, in partnership with satisfied customers, dedicated employees, and the Choctaw Community*

Scope of Service and Effect:

The Behavioral Health Therapist functions as a professional employee with an advanced degree and related specialty training. This exempt position is a professional role, a supervisory role, and a role that makes independent judgements that affect the program and related outcomes. This position is responsible for the direct supervision of program case management personnel. In addition, this position is responsible for providing therapeutic treatment services to individuals and families who require professional services provided by the program and its affiliates.

Under the supervision of the Behavioral Health Director, the incumbent shall deliver services consistent with the patient-centered approach and holistically-based wrap-around service-model for participants in the Choctaw Tribal Opioid Response (TOR) Project. This includes provision of diagnostic, treatment planning (team developed and delivered) and therapeutic interventions. Caseloads may include children, adolescents, adults, couples,

and families with co-occurring mental health and/or substance abuse issues or other problems interfering with optimal functioning.

The incumbent participates in the design of programs and service structure, service delivery standards, quality assurance, and compliance with discipline-specific standards, and federal, state, and tribal requirements, as well as the policy and procedural requirements of the Program, Health Department and Tribe. This position requires licensure and/or certification and qualifies under Section V (D) of the Administrative Policy & Procedures, whereby a job announcement is not necessary nor does a Waiver of the Native American Preference need to be secured for hiring of a Non-Indian.

This is a 2-year grant project position.

Responsibilities and Duties:

1. Participates as a constructive team member in all aspects of service delivery and Program, Department, and Tribal functioning, services as a role model, mentor and trainer.
2. Provides leadership and takes primary responsibility in the diagnostic and treatment planning processes for all assigned clients, involving where appropriate, case management and other staff to ensure effective patient-centered, family-centered, and ecologically-based, individual, group and wrap-around services including:
 - a. Supervise cases and duties assigned to case management staff.
 - b. Complete treatment plan development including goals, objectives, time-lines and outcomes.
 - c. Ongoing monitoring of service delivery provided by team members/case managers.
3. Contributes to training and professional development of case management and other staff to ensure effective service delivery and treatment plan implementation.
4. Provides therapy, consultation, and other direct and indirect patient services; and coordination of treatment with other staff and programs, on and off the reservation, as necessary to coordinate patient care.
5. Provides timely and appropriate documentation for case records, Indian Health service (IHS), and other existing electronic data management systems.
6. Collaborates with and provides consultation to Tribal Health and social programs, community organizations, and individuals on mental health and substance abuse issues affecting children, adolescents, adults, and families through community education programs, public awareness efforts, and training programs.
7. Ensures timely and effective case and chart review of patient records.
8. Performs all supervisory functions in accordance with the Mississippi Band of Choctaw Indians policy and procedures, such as employee evaluations, new employee orientation, and other personnel activities in the operations functions of the Choctaw Behavioral Health program.
9. Maintains a high degree of emotional control, tact, and patience to cope with situations that involve constant change, substantial pressure, and tremendous responsibility.
10. Participates in and helps develop annual in-service training and staff development sessions to ensure up-to-date knowledge, skills, and continued personal and professional growth.

11. Participates in the program's on-call system and follows protocols for service delivery during crisis response as directed.
12. Participates as a team member in all grant activities involving the delivery of clinical services.
13. Maintain compliance with any and all billing requirements related to the professional services delivered.
14. Maintains a standard of professional conduct consistent with professional licensure, the program and department, and tribal policies and procedures.
15. Will perform other duties and responsibilities as assigned by Supervisor.

Specialty Skills:

16. Effective communicator
17. Effective listener
18. Exceptional problem solving skills
19. Holistic approach to care
20. Mastery of multiple theoretical approaches to treatment
21. Highly ethical
22. Culturally sensitive and strives to provide culturally competent services and care
23. A high degree of patience
24. Skilled in DSM-V Diagnostics and related billing

Hours Worked:

This is an essential position. Working hours may vary according to shift schedule to cover a 40-hour work week. Employees are responsible for clocking in and out as scheduled. Tribal personnel policies will apply for overtime, night differential pay, and for sick and annual leave. Incumbent will be required to work nights, weekends, and holidays, based on an assigned rotating duty for the on-call crisis response system. Incumbent will be called back to duty under certain circumstances such as short staff or emergencies.

Work Environment:

The primary work setting for this position is within Choctaw Health Center (CHC) – Behavioral Health Department, with assignments in individual tribal communities/CHC Satellite Clinics, and on/off reservation, as needed.

Physical Demands:

There are no special physical requirements for this position.

Job Hazards:

There are no job hazards for this position.

Qualifications:

1. Master's Degree or greater in psychology, counseling, social-work, or related field from an accredited college/university **(REQUIRED)**. **Attach copy of degree and/or transcript to application.**
2. A professional license to practice psychotherapy services in the state of Mississippi required (LCP-S, LPC, LCSW, LMSW, LMFT, Licensed Psychologist etc.) for onsite service delivery. **This licensure must be submitted with application, must be valid and in good standing, and must be able to engage in billable**

psychotherapy services at the time of application. Attach copy of license(s) and/or certification(s) to application.

3. Addiction counselor and/or experience in the field of addictions treatment, with a specialty in stimulants and opioids preferred.
4. Three to Five years clinical experience in assessment, diagnostics, treatment and follow-up services to clients, preferred.
5. Experience in the behavioral/mental health profession and knowledge and skills regarding the relationships between health and psychological issues, preferred.
6. Ability to establish and maintain cooperative working relationships with patients, staff, and visitors.
7. Must be subject to providing a negative drug screen prior to full consideration for a professional role and maintain a negative drug screen while employed.
8. Must be submitted to a background check pursuant to Public Law 101-630, Title IV, Indian Child Protection and Family Violence Prevention Act of 1990.
9. Must hold a valid driver's license and maintain automobile insurance coverage, as mandated by state law.

****CHOCTAW HEALTH CENTER PROPERTIES ARE TOBACCO FREE****

NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II (A), have been revised and approved, as follows:

Further bolstering this Native American preference to promote employment of MBCI members, it is the policy of MBCI to employ persons(s) who are not members of MBCI only when no qualified member of MBCI, who has applied for the position, can be trained up upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a case-by-case basis.

The authority to waive Native American Preference laws can be exercised by the Committee on Human Resources, Training and Development. The Committee will exercise its discretion to do so only when a motion is made by a committee member to support such waiver and the Committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of preference set forth in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer for, or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any executive Branch supervisor or personnel that any specific applicant other than the one for which waiver is sought, be employed

IF INTERESTED, SEND APPLICATION TO:

Mississippi Band of Choctaw Indians
Human Resources
P. O. Box 6033, Choctaw Branch
Choctaw, MS 39350