



**MISSISSIPPI BAND OF CHOCTAW INDIANS**  
**CHOCTAW HEALTH CENTER**  
**BEHAVIORAL HEALTH**  
210 HOSPITAL CIRCLE  
CHOCTAW, MS 39350  
PHONE: (601) 389-4150  
FAX: (601) 389-4152

**Job Announcement #061148**

**POSITION:** BH Licensed Crisis Response Specialist

**SALARY:** Grade 14

**SUPERVISOR:** Clinical Director

**JOB LOCATION:** Choctaw Health Center/Behavioral Health

**TYPE OF EMPLOYMENT:** Regular FullTime/Non-Exempt/Essential

**Opening Date:** APRIL 16, 2021 **APR 16 2021**

**Closing Date:** APRIL 30, 2021 OR UNTIL FILLED

**Mission Statement:** The Mission of The Choctaw Health Center is to raise the health status of the Choctaw People to the highest level possible.

**Vision Statement:** Our vision is to achieve a health community through holistic health services in a culturally sensitive environment, in partnership with satisfied customers, dedicated employees, and the Choctaw Community.

**Scope of Service and Effect:**

The Licensed Crisis Response Specialist functions as a professional employee with related specialty training. This professional role makes independent judgments that affect the program and related outcomes. The Crisis Specialist position reports to the Clinical Director and is assigned to the clinical team in Behavioral Health. The position is responsive to the emergency department and detention center for crisis consults on patients presenting with mental health or substance use crisis. This position is an integral part of the Crisis Continuum of Care, which encompasses short-term crisis interventions, outreach and engagement in debriefings post crisis or sentinel events. This position requires licensure and/or certification and qualifies under Section V (D) of

the Administrative Policy & Procedures whereby a job announcement is not necessary nor does a Waiver of the Native American Preference need to be secured for hiring of a Non-Indian.

**Duties and Responsibilities:**

1. Provides leadership and takes primary responsibility in the screening process afterhours and weekends in the emergency department and Choctaw Detention Center.
2. Serve as first line responder to provide critical incident response and Psychological First Aid to community members who have witnessed or experienced a critical incident or major disaster and to local schools systems who have experienced a traumatic incident, loss or other disruptive event, that impacts the overall wellbeing of the school community and it's students..
3. Provides timely and appropriate documentation for case records, Indian Health Service, and other existing electronic data management systems.
4. Maintains a high degree of emotional control, tact and patience to cope with situations that involve constant change, substantial pressure and tremendous responsibility.
5. Maintains the lead in program on-call system and follows protocols for service delivery.
6. Maintains a standard of professional conduct consistent with professional licensure, Program, Department and Tribal policies and procedures.
7. Other duties as assigned by supervisor.

**Physical Demand:**

There are no special physical requirements for this position.

**Work Environment:**

The primary work setting for this position is within the Behavioral Health Program with a primary on-call/crisis platform.

**Qualifications:**

1. Master's Degree or greater in psychology, counseling, social work or related field from an accredited college/university preferred.
2. A minimum of a BSW with a valid LSW with mobile crisis unit experience required.
3. A professional license to practice psychotherapy services or social work in the state of Mississippi required (LPC, LC/MSW, LMFT, Licensed Psychologist, or LSW with direct mobile crisis unit experience etc) for onsite service delivery. This licensure must be submitted with application, must be valid and in good standing.
4. Three – Five years clinical experience in assessment, diagnostics, treatment and follow-up services to clients.
5. Must be subject to providing a negative drug screen prior to full consideration for a professional role and maintain a negative drug screen while employed.
6. Must be submitted to a background check pursuant to Public Law 101-630, Title IV, Indian Child Protection and Family Violence Prevention Act of 1990.

7. Must hold a valid driver's license and maintain automobile insurance coverage as mandated by state law.

**\*\*\*CHOCTAW HEALTH CENTER PROPERTIES ARE TOBACCO FREE\*\*\***

**NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II (A), have been revised and approved, as follows:**

Further bolstering this Native American preference to promote employment of MBCI members, it is the policy of MBCI to employ persons(s) who are not members of MBCI only when no qualified member of MBCI, who has applied for the position, can be trained up upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a case-by-case basis.

The authority to waive Native American Preference laws can be exercised by the Committee on Human Resources, Training and Development. The Committee will exercise its discretion to do so only when a motion is made by a committee member to support such waiver and the Committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of preference set forth in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer for, or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any executive Branch supervisor or personnel that any specific applicant other than the one for which waiver is sought, be employed

**IF INTERESTED, SEND APPLICATION TO:**

Mississippi Band of Choctaw Indians  
Human Resources  
P.O. Box 6033, Choctaw Branch  
Choctaw, MS. 39350

**"CHOCTAW SELF-DETERMINATION"**