



**MISSISSIPPI BAND OF CHOCTAW INDIANS
CHOCTAW HEALTH CENTER
BEHAVIORAL HEALTH DEPARTMENT
210 HOSPITAL CIRCLE CHOCTAW, MS 39350
PHONE (601) 389-4150 FAX (601) 389-4152**

Job Announcement #457374

Position Title: Therapist-Licensed (2 Positions)
Supervisor: Director of Behavioral Health
Job Location: Choctaw Health Department/Choctaw Behavioral Health/Satellites/Remote
Type of Employment: Temporary Full Time
Opening Date: **SEPTEMBER 04, 2020**, SEP 04 2020
Closing Date: **SEPTEMBER 18, 2020 OR UNTIL FILLED**

Scope of Service and Effect:

The Therapist functions as a professional employee with an advanced degree and related specialty training to serve consumers affected by COVID 19 on-site and distant services. This position is a professional role, and a role that makes independent judgments that affect the program and related outcomes. In addition this position is responsible for providing therapeutic services to individuals and families who require professional services provided by the program and its affiliates. This position requires the incumbent to deliver services consistent with the family centered and holistically based wrap around service model. This includes provision of diagnostic, treatment planning (team developed and delivered) and therapeutic interventions. Caseloads may include children, adolescents, adults, couples, and families with co-occurring mental health and/or substance abuse issues or other problems interfering with optimal functioning. The incumbent participates in the design of programs and service structure, service delivery standards, quality assurance, and compliance with discipline specific standards, and federal, state, and tribal requirements as well as the policy and procedural requirements of the Program, Health Department and Tribe. This position requires licensure and/or certification and qualifies under Section V (D) of the Administrative Policy & Procedures whereby a job announcement is not necessary nor does a Waiver of the Native American Preference need to be secured for hiring of a Non-Indian.

Duties and Responsibilities:

1. Participates as a constructive team member in all aspects of service delivery and Program, Department, and Tribal functioning, serving as a role model, mentor, and trainer.
2. Provides leadership and takes primary responsibility in the diagnostic and treatment planning process for all COVID Related assigned clients, involving where appropriate, case management and other staff to ensure effective family centered ecologically based individual, group and wrap around services including:
 - a. Complete treatment plan development including goals, objectives, time lines and outcomes and,
3. Contributes to training and professional development of case management and other staff to ensure effective service delivery and treatment plan implementation.
4. Provides therapy, consultation and other direct and indirect patient services and coordination of treatment to other staff, and programs on and off the reservation as necessary to coordinate patient care.
5. Provides timely and appropriate documentation for case records, Indian Health Service, and other existing electronic data management systems.
6. Collaborates with and provides consultation to Tribal health and social programs, community organizations and individuals on mental health and substance abuse issues affecting children, adolescents, adults, and families through community education programs, public awareness efforts and training programs.
7. Ensures timely and effective case and chart review of patient records.
8. Performs all supervisory functions in accordance with the Mississippi Band of Choctaw Indians policy and procedures such as employee evaluations, new employee orientation and other personnel activities in the operation of the Choctaw Behavioral Health program
9. Maintains a high degree of emotional control, tact and patients to cope with a situation that involves constant change, substantial pressure and tremendous responsibility.
10. Maintain compliance with any and all billing requirements related to the professional services delivered.
11. Maintains a standard of professional conduct consistent with professional licensure, Program, Department and Tribal policies and procedures.
12. Other duties as assigned by supervisor.

Physical Demand:

There are no special physical requirements for this position.

Work Environment:

The primary work setting for this position is within the Behavioral Health Program with assignments in individual communities and off Reservation as appropriate.

Qualifications:

1. Master's Degree or greater in psychology, counseling, social work or related field from an accredited college/university required.
2. A professional license to practice psychotherapy services in the state of Mississippi required (LPC, LC/MSW, LMFT, Licensed Psychologist etc) for onsite service delivery. This licensure must be submitted with application, must be valid and in good ethical standing, and must be able to engage in billable psychotherapy services at the time of application.
3. Three – Five years clinical experience in assessment, diagnostics, treatment and follow-up services to clients.
4. Specialized training in the treatment of trauma, grief, anxiety, stress, depression, suicide prevention and other COVID related issues.
5. Must be subject to providing a negative drug screen prior to full consideration for a professional role and maintain a negative drug screen while employed.
6. Must be submitted to a background check pursuant to Public Law 101-630, Title IV, Indian Child Protection and Family Violence Prevention Act of 1990.
7. Must hold a valid driver's license and maintain automobile insurance coverage as mandated by state law.

***CHOCTAW HEALTH CENTER PROPERTIES ARE TOBACCO
FREE***

NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II (A), have been revised and approved, as follows:

Further bolstering this Native American preference to promote employment of MBCI members, it is the policy of MBCI to employ persons(s) who are not members of MBCI only when no qualified member of MBCI, who has applied for the position, can be trained up upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a case-by-case basis.

The authority to waive Native American Preference laws can be exercised by the Committee on Human Resources, Training and Development. The Committee will exercise its discretion to do so only when a motion is made by a committee member to support such waiver and the Committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of preference set forth in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer for, or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any executive Branch supervisor or personnel that any specific applicant other than the one for which waiver is sought, be employed