



## Choctaw Health Center

Safety and Security  
210 Hospital Circle  
Choctaw, MS 39350-6781  
601.389.4103

### JOB ANNOUNCEMENT #409128

**POSITION:** Security Officer (Temporary 4 Positions)  
**SALARY:** Grade 7  
**SUPERVISOR:** Director of Security  
**JOB LOCATION:** Choctaw Health Center  
**OPENING DATE:** NOVEMBER 30, 2020 NOV 30 2020  
**CLOSING DATE:** DECEMBER 14, 2020 OR UNTIL FILLED  
**TYPE OF EMPLOYMENT:** Temporary/Regular Full-Time/Non-Exempt

#### SCOPE OF SERVICE AND EFFECT:

*Mission Statement: The Mission of The Choctaw Health Center is to raise the health status of the Choctaw People to the highest level possible.*

*Vision Statement: Our vision is to achieve a health community through holistic health services in a culturally sensitive environment, in partnership with satisfied customers, dedicated employees, and the Choctaw Community.*

Come make a Difference! The Choctaw Health Center is a 20 bed hospital centrally located in Choctaw, Mississippi off of State Highway 16 on the Mississippi Band of Choctaw Indian Reservation. The Tribe consists of eight communities: Bogue Chitto, Bogue Homa, Conehatta, Crystal Ridge, Pearl River, Red Water, Standing Pine and Tucker. It serves approximately 10,000 members of the tribe's population across a 10 county area in Central Mississippi. It is a 180,000 square foot comprehensive health care center with three satellite clinics located in the Choctaw communities of Bogue Chitto, Conehatta, and Red Water.

This position requires security officer to be responsible for controlling traffic inside and outside the hospital facility during normal working hours and after hours; including not allowing individuals without proper identification into the facility. The security officer will be responsible for checking all inside doors, and patrolling outside by physically checking on the parking lot and the hospital facility campus. - This is a temporary position for additional staffing needs for the COVID-19 pandemic.

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### DUTIES AND RESPONSIBILITIES:

1. Comes to work on time and completes shift assignments, including overtime and weekends, if assigned. Security checks will be required during weekends, holidays, and other non-working days.
2. Enforce traffic control on Choctaw Health Center grounds, patrolling for vehicles parked in "NO PARKING" Zones, fore lanes, ER driveway, ER entrance area and unauthorized parking in "Disability Parking" areas.
3. Assist and direct traffic for large trucks to enter and exit loading docks if needed.
4. Assist elderly and handicap individuals in and out of Choctaw Health Center, if appropriate.
5. Understand and successfully executes his/her post orders including enforcement of Tribal and CHC policies, such as the "Tobacco Free Campus" and other relevant rules and regulations.
6. Security officer will participate annual in-service training provided by the CHC safety and Security Management programs instructed by the CHC Safety trainer.
7. On site security for 24 hours Sunday through Saturday. Maintain a visitors log and issue out visitor and vendor badges. Secures and monitor all entrances and exits of buildings on the medical campus. Open hours of operations of building vary depending on according to weekday, weekend and holiday scheduling. Assignments will vary depending on need and location. Responds to all pages for security officer to all areas of the Choctaw Health Center.
8. Responds to various security alerts such as unauthorized person in employee only authorized areas; inside and outside assaults, and attempted assaults.
9. Reports all incidents, accidents and/or medical emergencies to the Director of Security and in his absence the Environment of Care Officer. Responds to hospital emergencies, such as medical and bomb threats; and to alarms, such as fire and intrusion by following emergency response proceedings. Document lost and found items and safeguard same.
10. Assists Choctaw Police Department when needed while on the Choctaw Health Center grounds.
11. Assists with the upkeep of hospital facilities and grounds by informing proper authorities of needs identified during walking patrol.
12. A positive role model at all times while on or off duty.
13. Perform other duties as assigned.

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#### Physical Demands:

Physical demands that are required on a daily basis include, but are not limited to:

- Bending
- Lifting (at least 30 pounds and more)
- Must be able to perform routine foot patrol for a 12 hour shift.

#### Work Environment:

The primary work setting for the Security Officer is located at Choctaw Health Center. There is potential exposure to infectious diseases.

#### QUALIFICATIONS:

1. Must be at least 21 years of age or older as required by law or contractual requirements.
2. Must have a high school diploma or GED certificate. **(Attach copy to application)**
3. At least three verifiable employers or references.
4. Must be able to hear and communicate effectively both orally and in writing for the purpose of public interaction and report writing.
5. Ability to perform essential functions of the position with or without reasonable accommodation.
6. Ability to follow written and verbal instructions to coordinate and complete work assignments, in a timely manner and on schedule and function under pressure.
7. Have good interpersonal ability to meet and deal with a wide range of people in stressful situations.
8. Ability to solve problems and make good independent decisions.
9. Ability to write reports in clear, concise, and logical manner using the English language.
10. Ability to perform required duties efficiently.
11. Ability to manage multiple tasks.
12. Must maintain satisfactory attendance and punctuality standard.
13. Neat and professional appearance.
14. Friendly and professional demeanor.
15. Ability to provide quality customer service.

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16. Ability to handle crisis situations.
17. Must have a positive attitude, good work habits and work ethics, show initiative, ability to work with minimal supervision and the ability to get along with others.
18. Highly stable character with ability to maintain strict standards of behavior and confidentiality.
19. Must be CPR certified within 3 months of hire and maintain certification.
20. Must have a working telephone at place of residence or cellular phone.
21. Ability to pass a personal background investigation, complete criminal background, and pass pre-employment drug test to determine the applicant is of good moral character and is honest, reliable, loyal and above reproach.

In accordance with the Choctaw Health Center Employee Health Program, pre-employment physical examination is required and an annual exam is required while employed.

**\*\*\*CHOCTAW HEALTH CENTER PROPERTIES ARE TOBACCO FREE\*\*\***

**NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II (A), have been revised and approved, as follows:**

Further bolstering this Native American preference to promote employment of MBCI members, it is the policy of MBCI to employ persons(s) who are not members of MBCI only when no qualified member of MBCI, who has applied for the position, can be trained up upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a case-by-case basis.

The authority to waive Native American Preference laws can be exercised by the Committee on Human Resources, Training and Development. The Committee will exercise its discretion to do so only when a motion is made by a committee member to support such waiver and the Committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of preference set forth in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer for, or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any executive Branch supervisor or personnel that any specific applicant other than the one for which waiver is sought, be employed