



P.O. #

Choctaw Health Center

Behavioral Health
210 Hospital Circle
Choctaw, MS 39350-6781
601.389.4150

JOB ANNOUNCEMENT #065370

POSITION: Certified Peer Support Specialist (TOR)

SALARY: Grade 8

SUPERVISOR: Program Director and Designated Licensed Therapist

JOB LOCATION: Choctaw Health Center/Behavioral Health and Satellites

TYPE OF EMPLOYMENT: Regular FullTime/Non-Exempt/Essential

OPENING DATE: JANUARY 09, 2019 JAN 09 2019

CLOSING DATE: JANUARY 23, 2019 OR UNTIL FILLED

Scope of Service and Effect:

Mission Statement: *The Mission of The Choctaw Health Center is to raise the health status of the Choctaw People to the highest level possible.*

Vision Statement: *Our vision is to achieve a health community through holistic health services in a culturally sensitive environment, in partnership with satisfied customers, dedicated employees, and the Choctaw Community*

The Certified Peer Support Specialist (CPSS) under the Tribal Opioid Response (TOR) grant is a person in active recovery with lived experience. The CPSS is a member of the CBH multidisciplinary team. The CPSS works directly under the supervision of a Certified Peer Support Supervisor with oversight from the Director of Behavioral Health. The CPSS functions as a role model to peers; exhibiting competency in personal recovery and use of coping skills; serve as a consumer advocate, providing information and peer support. The CPSS performs a wide range of tasks to assist peers of all ages, from young to older adults, in regaining independence within the community and mastery over their own recovery process. Recovery resources such as booklets, pamphlets, and other written materials will be utilized by the Peer Specialist in the provision of services. This is a full-time position funded through a 24 month grant and employment is only for the duration of the grant.

DUTIES AND RESPONSIBILITIES:

1. Teach and role model the value of every individual's recovery experience.
2. Assist clients in obtaining decent and affordable housing of his/her choice in the most integrated, independent, and least intrusive manner.

3. Models effective coping techniques and self-help strategies.
4. Serve as a recovery agent by providing and advocating for any effective recovery based services that will aid the client in daily living.
5. Assist in obtaining services that suit that individual's recovery needs.
6. With assistance from Peer Support Supervisors, CPSS will work with the clients and other treatment team staff to develop treatment/recovery plans based on each client's identified goals.
7. The CPSS will document identified person-centered strengths, needs, abilities, and recovery goals, interventions used to assist the client with reaching their goals for recovery and progress made toward goals.

WORK ENVIRONMENT:

The primary location for this position will be at Behavioral Health department within the Choctaw Health Center and outlying clinics; duties to be performed in all communities on the reservation. Work may also be required in other locations both on and off the Reservation. The work may include a certain amount of exposure to hostile and emotionally disturbed patients, families, and/or visitors.

QUALIFICATIONS:

1. High School Diploma or equivalent is required, some college preferred. Must have a valid Certified Peer Support Specialist endorsement through MSDMH or eligible to enter the next state training and take and successfully complete the exam required to obtain credential.
2. Must be in recovery a minimum of 1 year, and maintain recovery to function as a CPSS.
3. A minimum of 1 year of human services experience or self-help experience as a sponsor or sponsee is required.
4. Good written and verbal communication skills;
5. Ability to speak Choctaw and English is preferred.
6. Good organizational skills and attention to details.
7. Ability to work well with all types of people (consumers, vendors, co-workers).
8. Attend a minimum of 10-hours continuing education in Peer Support Specialist Domain annually.
9. Must have dependable transportation and a valid Mississippi driver's license with liability insurance as required by state law; and clearance to operate a tribal vehicle.
10. Must be submitted to a background check pursuant to Public Law 101-630, Title IV, Indian Child Protection and Family Violence Prevention Act of 1990
11. Must provide and maintain a negative drug screen prior to beginning employment and maintain it throughout services.

In accordance with the Choctaw Health Center Employee Health Program, pre-employment physical examination is required and an annual exam is required while employed.

*****CHOCTAW HEALTH CENTER PROPERTIES ARE TOBACCO FREE*****

NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II (A), have been revised and approved, as follows:

Further bolstering this Native American preference to promote employment of MBCI members, it is the policy of MBCI to employ persons(s) who are not members of MBCI only when no qualified member of MBCI, who has applied for the position, can be trained or upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a case-by-case basis.

The authority to waive Native American Preference laws can be exercised by the Committee on Human Resources, Training and Development. The Committee will exercise its discretion to do so only when a motion is made by a committee member to support such waiver and the Committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of preference set forth in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer for, or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any executive Branch supervisor or personnel that any specific applicant other than the one for which waiver is sought, be employed.

IF INTERESTED, SEND APPLICATION TO:

Mississippi Band of Choctaw Indians
Human Resources
P. O. Box 6033, Choctaw Branch
Choctaw, MS 39350