



CHOCTAW TRIBAL SCHOOLS

MISSISSIPPI BAND OF CHOCTAW INDIANS
P.O. BOX 6008
CHOCTAW, MS 39350
PHONE (601) 650-7302
FAX (601) 656-9454

JOB ANNOUNCEMENT #400279

JOB TITLE: Teacher, Engineering, 1 Position
OPENING DATE: JUNE 20, 2018 JUN 20 2018
CLOSING DATE: JULY 05, 2018 OR UNTIL FILLED
SALARY RANGE: Education Compensation Plan
SUPERVISOR: School Principal
TYPE OF EMPLOYMENT: Regular Full Time, 210 Days
JOB LOCATION: Career & Technical Center

SCOPE OF SERVICE:

The Engineering teacher facilitates learning in accordance with the provisions of each student. The teacher is responsible for working cooperatively with career technical staff, school principal, and administration to ensure that program goals and objectives are implemented in an effective manner.

DUTIES AND RESPONSIBILITIES:

1. To provide outstanding teaching to create a vibrant and distinctive culture for learning for young people interested in engineering
2. To ensure all our students are able to thrive and engage in both academic and vocational learning to achieve above and beyond their highest potential while developing personal and employability skills.
3. To plan and execute a diverse programs that meet individual learner needs within Engineering.
4. Managing the quality of teaching and learning within Engineering
5. Develop and upgrade programs and make provisions as needed.
6. Working with partners and sponsors effectively to enhance the students learning
7. Understanding state and national standards within the subject area and ensuring these are followed
8. Using effective target setting systems for all students within Engineering
9. Identifying effective intervention and mentoring strategies for students within

Engineering using employer partners where relevant

10. Ensuring that all the work you do for the CCHS STEM & Career Technical School follows the vision and values to form a successful school
11. Being an outstanding practitioner by undertaking a teaching commitment depending on the needs of the School
12. Create a school and a classroom environment that reflects the Choctaw Culture
13. Prepare for classes assigned and show written evidence of preparations
14. Organize instruction to take into account individual differences in student achievement
15. Demonstrate enthusiasm for teaching, learning, and subject being taught

QUALIFICATIONS:

1. Possess a valid Class "A" or "AA" Teacher License issued by the State of Mississippi Department of Education with Physics or Engineering
2. Ability to work in a rural school system with bilingual students
3. Excellent communication skills and an academic record that can withstand critical review
4. Employee in this position is subject to random drug testing
5. Complete a background check on a county, state, and national level. Any record or conviction of criminal or child abuse charges will result in immediate termination
6. Must possess a valid Mississippi Driver's License, adequate transportation and personal automobile liability insurance.

NOTE: The Administrative Personnel Policy & Procedures of the Mississippi Band of Choctaw Indians, Native American Preference, Section II, (A), have been revised and approved as follows:

Further bolstering this Native American Preference to promote employment of MBCI members, it is the policy of MBCI to employ person(s) who are not members of MBCI only when no qualified member of MBCI, who has applied for the position, can be trained or upgraded to fill a given job vacancy within a reasonable period of time at a reasonable cost, and then only when a Waiver of Native American Preference has been secured from the Committee on Human Resources, Training and Development on a case-by-case basis.

The Authority to waiver Native American Preference Laws can only be exercised by the Committee on Human Resources, Training and Development. The Committee will exercise its

discretion to do so only when a motion is made by a committee member to support such waiver and the Committee determines by reviewing the facts and appropriate written documentation that a waiver is justified. A waiver to allow the employment of a person who is not a member of MBCI, or to employ a person who is Native American outside the order of preference set forth in this Policy, can be made by the Committee only for as long as the person who is granted the waiver remains in the position for which the waiver was granted. That waiver does not apply to other openings which the person who is granted the waiver may request a promotion or transfer for, or apply for. The Committee only has the right to approve or disapprove a waiver that has been requested by Executive Branch supervisors, and has no right to direct, demand, or coerce any Executive Branch supervisor or personnel that any specific applicant other than the one for which waiver is sought, be employed. Supervisors who do not follow the Naïve American Preference Policy are subject to disciplinary action up to termination.

IF INTERESTED, SEND APPLICATION TO:

**Mississippi Band of Choctaw Indians
Human Resources
P.O. Box 6033 – Choctaw Branch
Choctaw, Mississippi 39350**